

# Faculty Senate Resolution 07-08-01

## *Gratitude for Raises*

**WHEREAS** the State of Louisiana and its universities face distinct budgetary challenges, and

**WHEREAS** the Legislature enacted a 5 percent average raise for public university faculties throughout the state, and

**WHEREAS** Southeastern's administration accomplished an additional 2.25 percent average raise for Southeastern's faculty, and

**WHEREAS** the total average raise for Southeastern's faculty was 7.25 percent, and

**WHEREAS** education is key to the future of Louisiana, and

**WHEREAS** these raises also resulted in a proportional increase in Southeastern's contribution to the retirement funds of faculty, and

**WHEREAS** Southeastern needs to be competitive in the national job market for university faculty, and

**WHEREAS**, working efficiently and expeditiously, the appropriate administrators made the recommendations for raises and then incorporated them into Southeastern's budget so that the raises could be approved by the Board of Supervisors in time to be incorporated in the August payroll, and

**WHEREAS** to accomplish this achievement various members of the Payroll Office and the Human Resources Office worked hard and long hours in preparing the August payroll, and

**WHEREAS** time is money:

**NOW BE IT THEREFORE RESOLVED THAT** the Faculty Senate of Southeastern Louisiana University commend University President Moffett, Provost Crain, and Vice President Smith as well as the deans, department heads, budget officers, and their staffs for their careful budgeting of financial resources and their efforts to reward faculty members; and

**BE IT FURTHER RESOLVED THAT** the Faculty Senate thank the University's administrators for their consistent efforts to provide raises to faculty and staff over many years, even when other state universities were unable to follow suit.