



Southeastern Louisiana University

Equal Employment Opportunity/ Affirmative Action Plan

Faculty Handbook

Part II: General University Employment

Section A. Equal Employment Opportunity/Affirmative Action Plan

Classified Employee Handbook

Part II: General University Employment

Section A. Equal Employment Opportunity/Affirmative Action Plan

Unclassified Employee Handbook

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Graduate Assistant Handbook

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Resident Assistant Handbook

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Student Worker Handbook

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Section A. Equal Employment Opportunity/Affirmative Action Plan

GENERAL STATEMENT

It is the policy of Southeastern Louisiana University not to discriminate on the basis of race, color, creed, sex, national origin, age, or disability in its admission and recruitment of students, educational programs and activities, or employment policies. The University, in its relationship with students, faculty, and staff, always treats with absolute fairness all those who apply for membership in the Southeastern community.

This policy reflects the requirements of Title VII of the Civil Rights Act of 1964, as amended; the Equal Employment Opportunity Act of 1972; Executive Order 11246; Title IX of the Educational Amendments of 1972; Sections 503/504 of the Rehabilitation Act of 1973, as amended; Vietnam Era Veterans Readjustment Assistance Act of 1974; Louisiana Executive Order 13; the Americans With Disabilities Act of 1990; and the Civil Rights Act of 1991.

EQUAL OPPORTUNITY IN EMPLOYMENT

The University takes affirmative action to ensure that the following are implemented at all levels of administration: recruit, hire, place, train, and promote in all job classifications without regard to non-merit factors, except where sex is a bona fide occupational qualification; identify and use existing talent and potential through upgrading and promoting present employees (all promotions are based only on valid equal employment requirements); base decisions on employment so as to further the principles of equal employment opportunity; and ensure that all personnel actions be administered without regard to race, color, religion, sex, age, national origin, veteran status, disability, or any other non-merit factor.